



South Fayette Township School District

Committee Meeting of the Whole

Tuesday, September 17, 2024
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Tom Iagnemma

- Pledge of Allegiance
- Presentations
 - Gary Meinen, Willis Towers Watson - Owner's Controlled Insurance Program (OCIP)
 - Bob Zedreck, Gallagher Insurance - Builder's Risk Policy

I. **CONSENT AGENDA** (*data in lilac*) (*includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures*)

1. Approval of the Minutes from the following Board Meetings:

Special Meeting	Monday, August 5, 2024
Committee Meeting	Tuesday, August 20, 2024
Regular Meeting	Tuesday, August 27, 2024

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely

- ##### 3. Consider the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber for Board approval of a real estate refund request from a 2023 school tax year duplicate payment from CoreLogic Tax Services, LLC. (**information provided**)
- ##### 4. Expenditures were submitted for Board review to be approved at the Regular Board Meeting. (**information provided**)

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

II. BUSINESS OFFICE (*data in blue*)

1. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an agreement with STAT Staffing Medical Services, Inc. to provide 1:1 nursing services, as needed, for a term of one year, effective retroactive to June 20, 2024. **(information provided) (needs Board action taken on September 17)**
2. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an agreement with the Human Services Administration Organization (HSAO) to provide services for the Student Assistance Program (SAP), effective retroactive from July 1, 2024, through June 30, 2025. **(information provided) (needs Board action taken on September 17)**
3. The Superintendent and Director of Finance Brian Tony recommend for Board approval of a three-year contract extension with UGI for Natural Gas on the Peoples Gas System with a start date of September 1, 2025. The Contract will have a Basis price of (-\$0.50) cents per Dth. The Contract extension was recommended by the Western Pennsylvania Natural Gas Consortium Committee. **(needs Board action taken on September 17)**

III. PERSONNEL (*data in pink*)

1. The Superintendent and Food Service Director recommend for Board approval to hire Food Services Workers, at the probationary rate of \$12.61 per hour; after completion of a successful probationary period, the rate will be \$15.76 per hour, effective for the 2024-2025 school year, pending receipt of required documents. **(needs Board action taken on September 17)**
2. The Superintendent and High School Principal recommend Board approval for a Duquesne University student to complete 30 hours of field experience with a High School Teacher from September 25, 2024, through December 19, 2024, pending receipt of required documents. **(needs Board action taken on September 17)**
3. The Superintendent and Middle School Principal recommend for Board approval to hire a Long-Term Substitute Family and Consumer Sciences Teacher, at a daily rate of \$160, retroactive to August 21, 2024. **(needs Board action taken on September 17)**
4. The Superintendent and Middle School Principal recommend for Board approval to hire an Middle School Administrative Assistant at the rate of \$34,000, effective September 18, 2024, pending receipt of required documents. **(needs Board action taken on September 17)**
5. The Superintendent and Middle School Principal recommend for Board approval for a Western Governors University student to be a Student Teacher with a Middle School Teacher from September 18, 2024, through December 19, 2024. **(needs Board action taken on September 17)**

6. The Superintendent and Administrators recommend for Board approval the resignation of the following employees. **(needs Board action taken on September 17)**
 - Middle School Building Substitute, effective September 5, 2024
 - Paraeducator, effective date to be determined
 - Custodian, effective date to be determined
 - Student Monitor, effective date to be determined
7. The Superintendent and Elementary School Principal recommend for Board approval of the confirmation of the salary for an Elementary School Permanent Substitute Special Education Teacher at the Bachelor's step 1 rate of \$51,750. The hiring was previously approved at the August 20, 2024, meeting, but the salary was omitted. **(needs Board action taken on September 17)**
8. The Superintendent and Administrators recommend for Board approval to hire Building Substitutes for the 2024-2025 school year, at the daily rate of \$150, effective date to be determined, pending receipt of required documents. **(needs Board action taken on September 17)**
9. The Superintendent and Administrators recommend for Board approval of (call as needed) Substitute Teachers, Support Personnel, and Clerical Staff pending receipt of required documents, effective for the 2024-2025 school year. **(needs Board action taken on September 17)**
10. The Superintendent and Administrators recommend for Board approval of EPR positions for the 2024-2025 school year, as listed. **(information provided) (needs Board action taken on September 17)**
11. The Superintendent and Assistant Superintendent recommend for Board approval to hire After School Tutors and Tutoring Coordinators for the 2024-2025 school year. **(needs Board action taken on September 17)**
12. The Superintendent and Athletic Director recommend for Board approval of Esports Coaches for the 2024-2025 school year. **(needs Board action taken on September 17)**
13. Board approval of the salary adjustment for the Superintendent effective retroactive to July 1, 2024, for the 2024-2025 school year. **(needs Board action taken on September 17)**
14. Board approval of the salary adjustment for the Assistant Superintendent effective retroactive to July 1, 2024, for the 2024-2025 school year. **(needs Board action taken on September 17)**

IV. EDUCATION (*data in white*)

1. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval for Mr. Jim Hausman and approved chaperones to accompany students showcasing their project to the Global Impact Forum at the Philadelphia Convention Center from September 22, 2024, through September 23, 2024. The cost of the trip will be covered by the 2024-2025 student activities budget. **(information provided) (needs Board action taken on September 17)**
2. The Superintendent and Solicitor recommend Board approval of a Stipulated Adjudication Agreement pertaining to a High School student. **(needs Board action taken on September 17)**

3. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval of the Middle School Girls Who Code EPR which has completed the trial year. **(needs Board action taken on September 17)**
4. The Superintendent and Assistant Superintendent recommend for Board approval the following proposed EPRs to run for a trial/pilot year in 2024-2025. **(information provided)**
(needs Board action taken on September 17)
 - Unified Game Club, High School
 - Percussion Ensemble, High School
 - Talent Show, Middle School
 - Library Club, Intermediate School
5. The Superintendent and Curriculum Director, Cristine Wagner-Deitch recommend Board approval to purchase seat licenses for students in Cyber Security 2 who opt for the Honors Optional Credit. These licenses, (\$99 per student) through Comp Ti-Test Out are covered under the existing budget. **(needs Board action taken on September 17, 2024)**

V. TRANSPORTATION (*data in green*)

1. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval of the bus stops and routes for the 2024-2025 school year. For audit purposes, the records will be kept in the transportation office.

VI. ATHLETICS (*data in salmon*)

1. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett recommend for Board approval for the Girls Junior Varsity and Varsity Basketball teams to travel to Tampa Bay, Florida, to play in the Tampa Bay Christmas Invitational, tentatively December 27, 2024, through December 30, 2024. There will be no cost to the District. **(information provided)**

VII. CONSTRUCTION (*data in white*)

1. The Superintendent and Director of Finance Brian Tony recommend for Board approval to utilize the CM Regent Owner Controlled Insurance Program (OCIP) for the following three construction projects: Intermediate School Addition, New Bus Depot, and New Elementary School.
2. The Superintendent and Director of Finance Brian Tony recommend for Board approval to purchase Builders Risk Insurance through Arthur J. Gallagher for the following three construction projects: Intermediate School Addition, New Bus Depot, and New Elementary School.

MISCELLANEOUS (*data in yellow*)

1. There are no items to discuss.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

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Suspend

An Executive Session may be held to discuss personnel and/or legal issues.